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Founder & CEO, Syntax Talents | Mobile & AI Product Development | Remote Engineering Teams

PROFILE

Technical founder and mobile engineering leader with 12+ years of experience building mobile applications and leading product development across multiple domains. Founded Syntax Talents in 2020 and transitioned to full-time leadership in October 2024. Leads a multidisciplinary team delivering mobile, web, SaaS, and AI-enabled products for internal ventures and international clients, alongside remote engineering resources. Combines hands-on architecture expertise with product delivery, technical recruitment, and client relationship management.

CORE SKILLS

Leadership & Delivery: Product development, technical architecture, project scoping, team leadership, technical recruitment, remote team management, client relationships.

Mobile Engineering: Kotlin, Java, Android, Jetpack Compose, Kotlin Multiplatform, Compose Multiplatform, basic React Native

Architecture & Security: Clean Architecture, modularization, MVI, MVVM, MVP, Coroutines, Flow, Hilt, Koin, Dagger 2, SSL pinning, AES encryption, biometric authentication.

AI & Automation: AI feature planning, prompt engineering, AI chatbot and trip-planning features, Claude, ChatGPT, lead-generation automation.

Data & Delivery Tools: REST APIs, GraphQL, gRPC, Retrofit, Room, SQLite, Firebase, Google Maps, Git, CI/CD with Fastlane and GitHub Actions, Agile delivery.

Additional Familiarity: Next.js, MySQL

EXPERIENCE

Syntax Talents - Islamabad, Pakistan

2020 - Present

Founder & CEO | Part-time until September 2024; full-time since October 2024.

- Founded Syntax Talents in 2020 and currently lead its mobile, web, SaaS, and AI-enabled product development services and remote engineering engagements.
- Lead a core multidisciplinary team of nine across development, design, content, and finance, overseeing project priorities, technical direction, and delivery.
- Provide remote engineering resources to German clients including Buuk, ThinkRe, echoCheck, and Netsyno, alongside an ongoing engagement with Naeco Blue that began in 2020.
- Lead architecture and development for AivaFleet, a fleet management platform with real-time vehicle tracking, and Travelenture, a travel and tourism platform, guiding both toward launch.
- Guide AI feature development, including an AivaFleet chatbot and a Travelenture trip planner using company-owned data, with responsibility for requirements, prompt design, and implementation planning.
- Manage client discovery, project scoping, technical recruitment, and resource allocation to align delivery teams with client requirements.
- Use Claude to automate parts of lead generation and support outreach to prospective clients.

Moonlabor - HQ: Netherlands | Hybrid, Islamabad, Pakistan

Jul 2021 - Sep 2024

Lead Android Developer

- Led Android development and contributed to Flutter development for a shared white-label sports product distributed through four Google Play Store accounts.
- Managed country-specific app variants with distinct branding, colour schemes, UI designs, and business logic while maintaining a shared core codebase.

- Led the migration from XML-based views to Jetpack Compose and a multi-modular Kotlin architecture, improving maintainability and supporting reusable features across app variants.
- Directed developers building shared and client-specific components, maintaining consistent coding standards across the product family.
- Worked directly with clients to translate business requirements into development priorities and coordinate app delivery and releases.

Selected Apps: [USTA Flex](#), [LTA](#), [KNLTB Match](#), [Scala Sports](#).

Technologies: Kotlin, Jetpack Compose, Coroutines, Flow, Hilt/Koin, Room, Retrofit, Flutter, Dart, Fastlane, GitHub Actions, Firebase App Distribution.

Fornax Technologies - HQ: Miami, USA | Remote contract

Sep 2020 - Jun 2021

Mobile Architect – Android | Part-time: Sep–Dec 2020; full-time: Jan–Jun 2021.

- Established a modular Android architecture using Kotlin and coroutines, introducing reusable components and navigation patterns to support maintainability and future development.
- Implemented security measures including SSL pinning, code obfuscation, and biometric authentication to protect user data, while supporting continuous integration and unit testing.
- Authored technical documentation and architectural guides to support knowledge sharing and team productivity.

Target Technologies Pvt. Ltd. - Islamabad, Pakistan | Hybrid

Mar 2020 - Dec 2020

Senior Android Developer

- Developed chat, audio/video calling, task management, and planning features using Kotlin, Java, and MVVM.
- Delivered Android applications across eCommerce, food ordering, logistics, workplace communication, and property management.
- Integrated GraphQL and gRPC services, Jitsi Meet and Twilio communication features, and device capabilities including camera, Bluetooth, and NFC.

Selected Apps: [Flexble](#), [Inmaa Workspace](#), [Tatwir \(formerly ISKAN\)](#), [Xeena](#), [Reach Logistics](#).

Safarifone Inc. - Islamabad, Pakistan | on-site

Feb 2017 - Feb 2020

Senior Software Development Engineer - Android

- Led fintech Android application development from requirements and design through Google Play release, coordinating with clients and delivery teams.
- Implemented wallet features including mobile top-ups, withdrawals, payments, banking, virtual cards, bill payments, and domestic and international remittances.
- Integrated travel booking, real-time messaging using XMPP, and voice calling using SIP.

Selected Apps: [Waafi](#), [HFL](#), [Ebirr](#).

Technologies: Java, MVP Architecture, AES Encryption, SSL Pinning, ORM, XMPP Chat, VoIP SIP protocol.

3D Vision & Dalil Ride - HQ: Saudi Arabia | Remote contract

Feb 2016 - Mar 2017

Android Developer

- Developed and optimized LookLike, a social app with real-time chat, posting, and friend suggestions driven by face-matching and interest-based algorithms.
- Built Dalil Ride, a real-time taxi navigation and ride-hailing app using Fused Location and Google Maps.

JanBark Inc. - Islamabad, Pakistan | on-site

Jul 2015 - Jun 2016

Senior Software Engineer, Team Lead

- Supervised a team of 5+ developers, designers, and marketers, delivering 20+ apps, including Caller Name Announcer, which reached 10 million+ downloads.

EDUCATION

Riphah International University - Islamabad, Pakistan

2009 - 2013

Bachelor of Software Engineering